

Appendix 3: Cost implication of Preferred option

Staff Cost 2020-21		
	Cost Implication	
	Bottom of grade	Midpoint of grade
Cost of TUPE'd staff on existing pay	£841,988	
Cost of TUPE'd Staff on KCC T&C's 2020-21	£970,742	£1,066,176
Additional funding required	£128,754	£224,188